



## PRONTO International Job Description

<b>Position:</b>	Obstetric and Neonatal Simulation Training Specialists
<b>Reports To:</b>	Senior Obstetric and Neonatal Simulation Specialist
<b>Location:</b>	Lucknow, Uttar Pradesh and Patna, Bihar, India
<b>Start Date:</b>	December 1, 2018

The Obstetric and Neonatal Simulation Training Specialists will be based in Lucknow, Uttar Pradesh (UP) and Patna, Bihar, India. This position will be managed by the Senior Obstetric and Neonatal Simulation Training Specialist based in Patna, Bihar. This person will oversee the coordination and management of all field activities for the PRONTO projects in UP. S/he shall ensure the implementation of the obstetric and neonatal emergency and team-training curricula and monitoring systems developed.

### Position Responsibilities

#### *Simulation and Clinical Specialist and Fidelity Monitor*

- Become an expert trainer of the PRONTO integrated simulation and team training curriculum for new nurse mentors in UP and Bihar.
- Identify and provide remedial/top up training for existing mentors.
- Be a resource and role model for mentoring teams on PRONTO's simulation and team training curriculum.
- Partner with clinic and hospital MOs and MOICs to answer questions and support the simulation program rollout, specifically team-based simulations in clinics.
- Evaluate mentors' facilitation skills to provide timely and ongoing feedback to mentors.

#### *Operational Oversight*

- Perform checks in the field at clinics assessing simulations and trainings.
- Manage the video monitoring and video uploading goals in UP with the Data Manager in Bihar.
- Primary contact for mentoring teams on any simulation or team training supplies issues/concerns.
- Work with the mentoring teams to ensure all supplies and resources are available.
- Support the procurement process for all supplies as necessary, locally or from PRONTO Headquarters in sufficient time to have them readily available for trainings/midwife use.

### Required Qualifications

- BSc or MSc in Nursing
- Experience in mentoring of nurses
- Clinical skills must be current and up to date
- Demonstrated experience and knowledge of maternal/neonatal health programs and policies in India

### Skills and Competencies

- Expert simulation and facilitation skills.
- Experience with organizing, arranging, and managing schedules
- Experience with managing normal and complicated obstetric cases.
- Demonstrated ability to objectively analyze data and has an eye for detail
- Proven ability to conceptualize, analyze, innovate, plan, write and execute ideas, as well as impart knowledge and skills
- Strong leadership skills and demonstrated experience interfacing with leadership
- Ability to travel extensively to gather first-hand information about progress in implementation
- Proficient in MS Office and Mac OS

- Research skills, understanding of public health practice/implementation research an asset
- Bilingual English/Hindi
- Preferred experience interfacing with international teams
- Willingness to be on evening and early morning calls 1-2 times a week to meet with the US based staff.

### **About PRONTO International**

PRONTO was born in Mexico in 2009 while co-founder Dilys Walker was working at the National Institute of Public Health and co-founder Susanna Cohen was working at the University of Utah, College of Nursing as a midwife and simulation educator. Recognizing the gap in effective emergency obstetric training, with existing programs in silos, addressing either neonatal or obstetric emergencies, together they envisioned the PRONTO approach to quality improvement around the time of birth. They created a highly realistic, low-cost birth simulator (PartoPants™) in 2008 and the accompanying training program designed to unlock system barriers, build team confidence, and provide respectful care for all mothers during normal and emergency birth. Another midwife and simulation expert, Jenifer Fahey, having grown up in Mexico, joined forces with Dilys and Susanna to refine the early model.

The organization has since grown rapidly, with active programs in Mexico, India, Kenya, Uganda, East Timor and new inquiries arriving regularly from interested partners around the world. Originally a purely modular training approach, PRONTO has evolved to offer a new model to interested partners, in which we customize a simulation and team training curriculum to locally existing programs, using PRONTO's core components and addressing practice and behavior gaps through a comprehensive lens that considers individual, team and system influences on quality of care.